



**Council of Scientific & Industrial Research  
NATIONAL AEROSPACE LABORATORIES  
BENGALURU**

No.A12012/01/2025-Rect

18.06.2025

**NOTIFICATION**

Sub: Consolidated Merit Points Score of applicants for appointment  
on Compassionate grounds at CSIR-NAL for the year 2025 - reg.

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The meeting of the Compassionate Appointment Committee was conducted on 11.06.2025 at CSIR-NAL for considering the applications received from the deceased family members for appointment on Compassionate grounds against the vacancy positions in Group 'C' at CSIR-NAL, Bengaluru.

The consolidated merit point scores for Compassionate Appointment have been prepared based on the details submitted by the applicant and records available with the office.

The merit point scores have been computed strictly as per the guidelines issued vide CSIR Letter No.5-1(41)/2008-PD dated 14.11.2022, a copy of which is enclosed for reference.

All concerned are requested to carefully examine the merit point scores. Any representations against the above may be submitted to this office in writing within 7 days from the date of issue of the notification.

In the absence of any response within the stipulated period, it will be assumed that the information provided is correct and accepted.

  
18/6/25  
**Sr. Controller of Administration**

Encl:

1. CSIR Letter No.5-1(41)/2008-PD dated 14.11.2022
2. Consolidated Merit Point Scores of all the applicants

**Consolidated Statement of Relative Merit Points System for allocation of Points for various Attributes of Applicants for Compassionate Appointment at CSIR-NAL based on 100 points scale**  
**(CSIR Letter No.5-1(41)/2008-PD dated 14.11.2022)**

Sl.No.	Name of the applicant & relation with the deceased Council Servant	Name & Designation of the deceased Council Servant	Category	Points for Family Pension (basic excluding DR & Allowances) (Total points : 20) Points Scored	Terminal Benefits [DCRG, GPF/Lump sum amount under NPS, CGEGIS, Leave Encashment etc.] (Total Points:10) Points Scored	Annual Income of earning members of the family & Income from Property (Total Points: 10) Points Scored	Immovable Property (Total Points:10) Points Scored	Leftover Service of the deceased council employee (Total Points:15) Points Scored	No. of unmarried daughters (Total Points:10) Points Scored	No. of dependent minor children (Total Points:05) Points Scored	If Wife of the deceased council employee has applied for CA for herself (Total Points:10) Points Scored	If one or more person amongst the dependent family members is disaled (Total Points:10) Points Scored	Total points (as the case may be) [Total Points: 100] Points Scored
1	Mrs.Sunija S, SPOUSE	Late Suresh A, Sr.Technician-1,	SC	12	1	6	10	7	5	3	10	0	54
2	Mrs. V Menaga Sundari, SPOUSE	Late Sarosh Kumar K, Sr. Tech. Officer-2,	SC	6	1	6	0	9	5	5	10	0	42
3	Mrs. V Mamatha, SPOUSE	Late G Ravi Kumar, Lab Assistant	---	12	7	4	4	4	0	0	10	0	41
4	Mrs. Vijaya Kumari T, SPOUSE	Late M Tamil Selvan, Sr. Technician-2,	SC	8	1	10	0	6	5	0	10	0	40
5	Mr. Umesh R, SON	Late Ramu, CTM,	---	12	1	0	10	1	0	0	0	0	24

Dt: 18.06.2025


 Sr. Controller of Administration

सां/No. : 5-1(41)/2008-PD

Dated 14.11.2022

प्रेषक / From : संयुक्त सचिव (प्रशासन)  
Joint Secretary (Admn.)

सेवा में / To : सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान  
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

विषय/ Sub : Consolidated instructions on Scheme for Compassionate Appointment – Point Based Merit System – reg

महोदय/Sir / महोदया/Madam,

I am directed to forward herewith the Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, Office Memorandum No. 43019/9/2019-Estt.(D) dated 23.08.2021 and Office Memorandum No. 14014/1/2022-Estt.(D) dated 02.08.2022 on the above mentioned subject your information, guidance and compliance.

2. Further, I am to state that with reference to the Para 13 of the Scheme for Compassionate Appointment, the DG, CSIR, based on the recommendations of the Committee, has approved the point-based merit system for assessing the merit of compassionate appointment, which is enclosed as Annexures – I & II.

3. Accordingly, all the Labs/Instts are requested to follow the point based merit system while considering an application for compassionate appointment.

भवदीय/Yours faithfully,

*M Arun Manikanda Bharathi* 14 Nov 2022

(एम. अरुण मणिकण्ड भारति / M Arun Manikanda Bharathi)

अवर सचिव (नीति प्रभाग)/ Under Secretary (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

1) सी.एस.आई.आर. वेबसाइट/ CSIR Website.

2) कार्यालय प्रति/Office copy.

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**ANNEXURE-I**

**Relative Merit Points System for Allocation of Points for Various Attributes of Applicant for Compassionate Appointment in CSIR**

**Based on 100 Point Scale for Part-C of Annexure-II**

(i) **Family Pension (basic excluding DR & Allowances)**

(20 points)

Sl. No.	Proposed Slab	Points
1.	Upto 10,000	20
2.	10,001-13,000	18
3.	13,001-16,000	16
4.	16,001-19,000	14
5.	19,001-22,000	12
6.	22,001-25,000	10
7.	25,001-28,000	08
8.	28,001 & above	06

(ii) **Terminal benefits i.e. Lump sum amount received by the family on death of Govt. Servant (i.e. DCR Gratuity, GPF/ Lump sum amount under NPS, CGEGIS, Leave encashment etc.):**

(10 Points)

For post 01.01.2016	For pre 01.01.2016 death	Points
Up to 10,00,000	Up to 4,50,000	10
10,00,001-12,00,000	4,50,001-5,25,000	09
12,00,001-14,00,000	5,25,001-6,00,000	08
14,00,001-16,00,000	6,00,001-6,75,000	07
16,00,001-18,00,000	6,75,001-7,50,000	06
18,00,001-20,00,000	7,50,001-8,25,000	05
20,00,001-22,00,000	8,25,001-9,00,000	04
22,00,001-24,00,000	9,00,001-9,75,000	03
24,00,001-26,00,000	9,75,001-10,50,000	02
26,00,001 & above	10,50,001 and above	01

(iii) **Annual income of earning members of the family & income from property**

(10 Points)

Sl. No.	Annual Income	Points
1.	Nil to 1,00,000	10
2.	1,00,001 to 3,00,000	08
3.	3,00,001 to 5,00,000	06
4.	5,00,001 to 7,00,000	04
5.	7,00,001 to 9,00,000	02
6.	Above 9,00,000	00

*Handwritten signature*

## (iv) Immovable Property

(10 Points)

Sl. No.	Proposed Slab	Points
1.	Nil	10
2.	Upto 200 Sq ft	08
3.	201 to 400 sq ft	06
4.	401 to 700 sq ft	04
5.	701 to 1100 sq ft	02
6.	1101 or more sq ft	00

## (v) Leftover Service of the deceased council employee

(15 Points)

Leftover service of deceased	Points	Leftover Service of deceased	Points	Leftover service of deceased	Points
Upto 2 Years	01	Upto 12 Years	06	Upto 22 Years	11
Upto 4 Years	02	Upto 14 Years	07	Upto 24 Years	12
Upto 6 Years	03	Upto 16 Years	08	Upto 26 Years	13
Upto 8 Years	04	Upto 18 Years	09	Upto 28 Years	14
Upto 10 Years	05	Upto 20 Years	10	Upto 30 Years & above	15

## (vi) Number of unmarried daughters

(10 Points)

Sl. No.	No. of Unmarried daughters	Points
1.	01	05
2.	02&above	10

## (vii) Number of dependent minor children

(05 Points)

Sl. No.	No. of minor dependent children	Points
1.	01	03
2.	02 & above	05

## (viii) If Wife of the deceased Govt. official has applied for compassionate appointment for herself.

(10 Points)

## (ix) If one or more person amongst the dependent family members is disabled.

(10 Points)

Sl. No.	Percentage Disability	Points
1.	Up to 40 %	04
2.	40-60 %	06
3.	60-80 %	08
4.	80-100 %	10

Total Points – 100

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